



**C.I.É. Superannuation Scheme 1951
and
C.I.É. Spouses' and Children's Superannuation
Scheme**

For D class PRSI staff

-Summary of Main Provisions-



Contents

C.I.É. Superannuation Scheme 1951 (“Main Scheme”)	3
General	3
Membership	3
Must I join the Scheme?	3
Do I get credit in this Scheme for former wages grade service?	3
What service is reckonable for pension purposes under this Scheme?	4
Contributions:	4
What do I pay?	4
Does my employer contribute?	4
May I pay extra contributions to purchase additional pensionable membership?	5
Am I liable to pay contributions while I am out ill?	5
Am I liable to pay contributions while I am on unpaid leave?	5
Additional Voluntary Contributions (AVC’s)	6
What happens if I leave the Company?	6
Refund of Contributions	6
Vested Benefit	6
Benefits	7
Main Scheme	7
What is my normal retirement age?	7
What is my pensionable salary?	7
What benefits will I get at normal retirement?	7
What benefits do I get if I retire early due to ill health?	7
What benefits do I get if I opt to retire for reasons other than ill health?	8
Is my Pension reviewed after I retire?	9
Do my dependants receive any benefits if I die after retirement on pension?	10
What benefits do my dependants get if I die in service?	10
Miscellaneous	11
Dispute Procedures	12
Transferred Service	12
Duty to give information:	12
Repayment of pensions overpaid	12
Risk Statement	13
C.I.É. Spouses' and Children's Superannuation Scheme	14
Foreword	14
Membership	14
Does the Scheme apply to me?	14
What is my pensionable salary?	14
May I opt out of the Scheme?	14
Contributions	14
What are my contributions?	14
Does my employer contribute to the Scheme?	15
For how long do I have to make contributions?	15
Are my contributions refunded if I have not married before I retire or die?	15

What happens to my contributions if I leave the Company?	15
Do I have to continue contributing if my spouse predeceases me?	15
May I pay additional contributions to increase my pensionable membership?	16
Benefits	16
What benefits will my dependants get from the Scheme on Death in Service?	16
What benefits will my dependants get on Death after Retirement?	16
For how long is the spouse's pension payable?	17
For how long is the children's pension payable?	17
To whom is a pension in respect of a child normally paid?	17
General	17
Duty to give information	18
Repayment of pensions overpaid	18
Useful information	19
Employers within the CIÉ Group	19
Contact	19
Published by	19

C.I.É. Superannuation Scheme 1951 (“Main Scheme”)

General

1. For all purposes of the Scheme, employment by Iarnród Éireann, Bus Átha Cliath, or Bus Éireann shall be treated as employment by C.I.É.
2. The Scheme is administered by a Committee of eight people, consisting of four appointed by C.I.É. and four elected by the active members of the Scheme.
3. The Fund is vested in Trustees appointed by C.I.É. after consultation with the Committee and with the consent of the appropriate Minister.
4. The Trustees and the Committee are responsible for the accounts of the Fund which are audited annually by the auditors of C.I.É. A copy of the annual accounts and the auditor’s report is required to be exhibited in every department of C.I.É. where a member is employed.
5. Fund monies are invested under the control of the Trustees as C.I.É, after consultation with the Committee, thinks proper, in any investments authorised by law.
6. C.I.É. appoints an Actuary who conducts an actuarial investigation of the Fund at least every three years. The Committee may with the consent of C.I.É. circulate the report among the members of the Scheme.
7. The Transport Act 1950 provides for the setting up of the Scheme, the determination of the rate or amount of the benefits under the Scheme and for making amendments to the Schemes. The regulations governing the Scheme are set out in the Schedule to Coras Iompair Éireann Scheme 1951 (Confirmation) Order 1951 (S.I. No. 353 of 1951), and subsequently amended by the amending Superannuation Schemes confirmed by Statutory Instruments numbered 221 of 1963, 80 of 1971, 254 of 1974, 47 of 1977, 126 of 1981, 245 of 1982, 345 of 1982, 287 of 1985, 339 of 1986, 58 of 1987, 29 of 1989, 212 of 1989, 234 of 1991, 12 of 1992, 13 of 1992, 421 of 1992, 323 of 2000, 325 of 2000, 326 of 2000, 122 of 2002, 390 of 2003, 11 of 2004 (which set the current contribution rates), 261 of 2004, 50 of 2010, 475 of 2015 65 of 2016 and 374 of 2017.
8. The Scheme is a defined benefit occupational pension scheme for the purposes of the Pensions Act and is approved under Chapter 1 of Part 30 of the Taxes Consolidation Act, 1997.

Membership

Must I join the Scheme?

Yes. you must join this Scheme if you are appointed to a clerical, supervisory or executive position on the regular establishment of C.I.É. and are under age 56 at date of appointment. However, from 22nd July 2022 if you are a member of the C.I.É Pension Scheme for Regular Wages Staff, you remain in that Scheme even if you are promoted to a clerical, supervisory or executive position.

Do I get credit in this Scheme for former wages grade service?

If you were promoted prior to 1st January 2015, you will receive credit for your wages grade service within this scheme.

If you were promoted from 1st January 2015 to 21st July 2022 your entitlements from the C.I.É. Pension Scheme for Regular Wages staff will be treated as a vested benefit,

and will be payable on retirement, and you will enter the Superannuation Scheme as a new entrant.

Thereafter you do not enter this Superannuation Scheme on promotion.

What service is reckonable for pension purposes under this Scheme?

For most members, pensionable membership means service during which contributions have been made to the Fund. Pensionable service may also include:

- (i) service which is covered under the arrangements for the transfer of service for superannuation purposes between C.I.É, Local Authorities and other approved organisations;
- (ii) a limited amount of notional pensionable service paid for in full by the member.

Contributions:

What do I pay?

Your contributions are deducted from your salary at a rate related to age at entry to the Scheme and as a percentage of salary. The rates of contribution are subject to regulation by the Committee.

“Salary” means basic salary and excludes any other payments.

The current scale of contribution rates to the Co-ordinated Scheme for members is:

Age Next Birthday At Entry to Scheme	Contribution (% of Salary)
16	5.125
17-19	5.625
20-22	6.125
23-26	6.625
27-43	7.125
44-51	7.625
52-56	8.125

Does my employer contribute?

Yes, every year the Board shall contribute to the Fund such sum as the Board after consulting the Actuary determines to be necessary to support and maintain the solvency of the Fund.

All contributions by the Board to the Fund in any year shall be paid to the Trustees and may be so paid by one payment or in equal or unequal instalments and at such time or times as shall appear expedient to the Board.

The Committee retains the right to vary the contributions payable by members and, in particular, if the contribution determined by the Board to be necessary to support and maintain the solvency of the Fund (excluding any additional employer contributions in respect of promoted staff, early retirement “discounted” pensions or supplementary pensions) will, in any period, exceed 3.6 times the contributions payable by members, the contributions payable by the Board and the members shall be reviewed.

Any notional pensionable service purchased is paid for in full by the member.

May I pay extra contributions to purchase additional pensionable membership?

A limited amount of notional pensionable service may be purchased. You pay for any such service purchased in full. This would normally arise in a situation where your potential pensionable service is less than the maximum possible pensionable service provided for under the Scheme.

Contributions are payable in two forms. If you opt to pay by periodic contributions (i.e. deducted from salary) you must opt to commence such contributions before you reach age 58. If you opt to pay by means of lump sum, you must so opt within 2 years of becoming a member.

Am I liable to pay contributions while I am out ill?

Yes, in order to preserve your membership of the Scheme, it is necessary for you to make contributions during absences due to illness. In a situation where you are not in receipt of pay, your contributions will be in arrears, which will be recouped when you resume duty, or deducted from any pension payments due to you. Arrears of contributions do not affect any entitlement under the Scheme.

Am I liable to pay contributions while I am on unpaid leave?

In general, for a single period of special or unpaid leave of six months or longer, you may opt not to pay contributions to the Scheme, however you will not accrue any retirement benefit during such a period. Your service before and after such leave must be treated as continuous i.e. you cannot be treated as having left the Superannuation Scheme.

For periods of less than six months, in order to maintain your membership of the Scheme, you must make contributions to the Scheme. As general unpaid leave is granted under any terms and conditions set by your employing company, they may require you to also pay the equivalent to the employer’s contribution for such periods.

For certain statutory leave types, such as Parental or Carer’s Leave, regardless of length, you have the option to not to pay contributions to the Scheme, however you will not accrue any retirement benefit during such a period. Your service before and after such leave must be treated as continuous i.e. you cannot be treated as having left the Superannuation Scheme.

You may also opt to maintain your membership of the Scheme, and make the required contributions.

Additional Voluntary Contributions (AVC's)

A.V.C's are not part of the Scheme Fund. Irish Life Trustee Services Ltd. operate the A.V.C. Scheme for Staff in C.I.É. and its Operating Companies.

Contributions are deducted via payroll and remitted to Irish Life Trustee Services Ltd, in the normal way.

Arrangements for the payment of benefits from A.V.C.'s are entirely a matter for the A.V.C. Provider, i.e. Irish Life Trustee Services Ltd.

What happens if I leave the Company?

Refund of Contributions

If you have less than 2 years qualifying membership, you receive a refund of your contributions less income tax at the appropriate rate. If you had previously been a member of the C.I.É. Pension Scheme for Regular Wages Staff, and maintained a preserved benefit in that Scheme, you will have the option to retain that preserved benefit or transfer to an alternative pension arrangement.

C.I.É. and its Operating Companies are also entitled to deduct any sums due to them by you from any contributions to be refunded.

Vested Benefit

If you have at least 2 years qualifying membership and you do not qualify for pension benefits under any other rule or article of the Scheme or if your pensionable service is not to be transferred to an approved organisation under section 4 of the Superannuation & Pensions Act, 1963, or the Local Government Superannuation Code etc., you may opt for:

- (a) "Preserved" benefit - A preserved benefit retains your accrued benefits within the Scheme and is payable at the Normal Retirement Age. Such benefits are revalued each year in line with the Occupational Pension Schemes (Revaluation) Regulations, published by the Minister for Social Protection and Employment Affairs, but are not increased further once payment begins.

or

- (b) Transfer Value – A transfer value is the actuarially calculated lump sum value of your benefits. This amount can then be transferred to another pension arrangement. Thereafter you would retain no benefits within the C.I.É. Superannuation Scheme and would be entirely under the terms and conditions of the new arrangement.

If you had previously been a member of the C.I.É. Pension Scheme for Regular Wages Staff and have a vested benefit (due to promotion) you will have the same two options for your entitlements from that Scheme also.

Benefits

Main Scheme

What is my normal retirement age?

Under the Rules of the Scheme your normal retirement age is at any time after reaching age 60 but not later than reaching age 66.

What is my pensionable salary?

Your pensionable salary is defined as your basic salary as at date of retirement or death unless you were on a different scale of salary or in different grades during the final three years of your employment, in which case an "average salary" is used, not to exceed your salary as at date of retirement or death. General pay awards and increments do not trigger any averaging – your final basic salary is used in those circumstances.

What benefits will I get at normal retirement?

If you have at least 10 years pensionable membership you will be entitled to an annuity and capital sum as follows:

Annuity $1/80^{\text{th}}$ of **pensionable salary** for each year of pensionable membership (maximum - 40/80ths);

Capital Sum $3/80^{\text{ths}}$ of **pensionable salary** for each year of pensionable membership (maximum 120/80ths).

You may also, as a right, opt between age 49 years and 6 months and age 50 to convert all or part of your normal retirement annuity or discounted annuity into a joint annuity i.e. shared with spouse if married or if unmarried, widower or widow shared with one dependent relative who if younger is not more than fifteen years younger than the member. After age 50, applications for a joint annuity must be made to the Committee.

Should you so opt the eventual annuity payable to you or your spouse or dependent relative from the Scheme will be reduced appropriately.

What benefits do I get if I retire early due to ill health?

If you have at least 10 years pensionable membership you will be entitled to an annuity and capital sum determined on the same basis as applies in the case of normal retirement but based on actual pensionable membership at date of retirement. Payment of such benefits is subject to review by the Committee and may be varied.

A member who leaves the service of the Board by reason of ill health shall have a period of notional service (to be referred to as “ill-health notional service”) included in their pensionable membership.

(i) Members whose pensionable membership (other than purchased notional pensionable membership) is between 10 and 20 years will be allowed the more favourable of:

(A) 20 years minus pensionable membership (added years not to exceed difference between potential pensionable membership at age 66 and actual pensionable membership at ill health retirement).

or

(B) 6 years 243 days (added years not to exceed the difference between potential pension membership at age 60 and actual pensionable membership at ill health retirement).

Members with more than 20 years pensionable membership (other than purchased notional pensionable membership) at retirement will be allowed to add whichever is the lesser of:

(A) 6 years 243 days

or

(B) The difference between actual pensionable membership at ill health retirement and potential pensionable membership at age 60.

Where a former member is entitled to receive an annuity under the Scheme rules by reason of ill health, the Committee may at any time while such former member is under the minimum normal age of retirement, require them to give such evidence as they deem satisfactory of their continued infirmity and the amount of their earnings (if any) and if he shall not give such evidence, the Committee may vary, suspend or revoke the annuity to which he is entitled) of this rule and if they revoke the same the Committee may at any time cancel such revocation.

What benefits do I get if I opt to retire for reasons other than ill health?

If you opt to retire between age 55 and 60 with at least ten years pensionable membership, and your pensionable service is not to be transferred to another approved organisation, you will qualify for an annuity and capital sum calculated on the same basis as normal retirement but based on your actual pensionable membership at date of retirement. To reflect early payment before age 60, the amounts so calculated will be reduced by such amount as the Committee shall determine after consulting the Actuary.

In the case of early retirement between ages 55 and 60, the superannuation benefits payable are discounted as follows:

Age (at date of retirement)	Percentage of unreduced Annuity payable	Percentage of unreduced Capital sum payable
55	77.3%	88.6%
56	81.2%	90.8%
57	85.4%	93.0%
58	89.9%	95.3%
59	94.8%	97.6%

The reduction is prorated for retirement between the above birthdays, and there is no reduction once you have reached age 60.

Such a pension is usually referred to as a “discounted pension” and requires the approval of both your employing company and the Committee. It is important to note that a discounted pension is an option – should a member so wish they may opt for a vested benefit instead.

Is my Pension reviewed after I retire?

Yes, prior to 1st July in each year, the Board, after consulting the Actuary, reviews the rate of pensions in payment (other than Vested Pensions which have come into payment) with a view to increasing the rate of payment.

During this review the Board must have regard to:

- Any maximum increase in pensions authorised by the Minister with the consent of the Minister for Finance for the purpose of ensuring that public service norms as to pension increases are not exceeded
- Increases in rates of pay for the employees of the Board
- The financial condition of the Fund
- Any other matter which the Board considers to be relevant

For the purpose of its review the Board shall obtain from the Actuary advice on the cost of increasing the rate of payment and the effect such increases would have on the financial position of the Fund.

Following its review, the Board shall determine the amount or amounts or rates of increase to be made to each pension in payment (other than Vested Pensions which have come into payment) and shall notify the Trustees accordingly.

Unless the Trustees determine, after consulting the Actuary, that no such increases shall be paid, or that such increases should be reduced, they shall pay the increases with effect from the 1st July.

Do my dependants receive any benefits if I die after retirement on pension?

(a) If you die within five years after retiring on pension your annuity will continue to be paid to your spouse (provided you were married before retirement) until the five year period mentioned expires.

(b) If your spouse dies or remarries during the five year period mentioned or if your spouse had predeceased you and if there are any of your children alive and under 18 then the benefit is as follows:

If one such child - the annuity is paid;

If two or more such children - the annuity is divided into equal portions.

The annuity or an equal portion, as the case may be shall continue to be payable for the benefit of the child until whichever of the following first occurs;

(i) end of the five year period mentioned;

(ii) the child entitled to the payment dies;

(iii) the child reaches age 18.

When all payments mentioned in (a) and (b) cease or where you leave no spouse or no children under 18 years of age, a lump sum becomes payable to your personal representative equal to the present value of 5 times the annuity less the aggregate of any annuity payments made to you or made to your personal representative under (a) or (b) above.

Where a pension is payable under the separate Spouses' and Children's Superannuation Scheme, the death benefit annuity mentioned above does not apply but it may become payable in the form of a lump sum subject to certain limits.

The maximum limits will normally be the greater of one year's **pensionable salary** of the member or 3/80ths of **pensionable salary** for each year of pensionable membership, (maximum 120/80ths), less any pension and capital sum already paid to the former member.

What benefits do my dependants get if I die in service?

If you have at least 10 years pensionable membership at date of death and leave a spouse or children under age 18, your spouse will receive an annuity for up to 5 years after your death calculated on the basis of 1/60th of **pensionable salary** at date of death for each year of pensionable membership (Maximum annuity 2/3rds of pensionable salary).

Should your spouse remarry, cohabit or die within the five year period mentioned above the annuity is payable for the benefit of any remaining eligible children as follows:

If one such child - full annuity;

If two or more such children - the full annuity is divided into equal portions.

The annuity or an equal portion, as the case may be, shall continue to be payable until whichever of the following first occurs;

- (i) the end of the five year period;
- (ii) the child entitled to the payment dies;
- (iii) the child reaches age 18.

Where a pension is payable under the separate Spouses' and Children's Superannuation Scheme the death benefit annuity mentioned above does not apply, but the present value of it may become payable in the form of a lump sum subject to certain limits.

The maximum limit, in most cases will be the greater of one year's **pensionable salary** of the member or 3/80ths of **pensionable salary** for each year of pensionable membership, maximum 120/80ths.

In all other cases a lump sum equal to twice the amount of your contributions to the Scheme is payable to your personal representative.

Miscellaneous

Any increases, which the Board may decide to pay, will be the liability of the Scheme Fund. The liability for past pension increases given to existing pensioners is also a liability of the Fund.

All costs associated with the administration of the Fund shall be paid out of the Scheme Fund.

The 1951 Scheme is registered with the Pensions Authority: Reg. No. PB1853

In the event of judicial separation or divorce a court application for a pension adjustment order in respect of retirement or contingent benefits may be made. Further information may be obtained from:

**The Pensions Authority,
Verschoyle House,
28/30 Lr. Mount Street,
Dublin 2.**

The Committee shall, from time to time, seek proof of identity from beneficiaries under this Scheme. Failure to comply with the Committee's request will result in discontinuance of payment of pensions.

Scheme benefits are paid monthly in arrears. These are strictly personal and may not be assigned, charged or alienated in any way.

Dispute Procedures

Formal dispute procedures were introduced on 1st June, 2004, in order to satisfy the requirements of the Pension Ombudsman's Regulations as contained in S.I. No. 397 of 2003. S.I. 261 of 2004 was signed by the Minister for Transport on the 1st June 2004, giving legislative effect to the changes necessary to allow for the establishment of formal dispute resolution procedures. For further details of the internal dispute procedure, please contact the Administration Manager, C.I.É. Group Pensions – contact details are at the end of this document.

Transferred Service

If any member is entitled to a preserved benefit within the meaning of the Pensions Act, under another retirement benefits scheme by reason of service with a former employer and if the trustees are offered a transfer payment from the other scheme, they shall accept the transfer payment.

On receipt of the transfer payment they shall credit the member concerned with a notional period of transferred pensionable membership which is determined on the advice of the Actuary - this notional period of transferred pensionable membership will be taken into account in calculating all superannuation benefits.

Duty to give information:

- 1) A member of this Scheme shall give to the Committee such information as is necessary for the proper operation of this Scheme in relation to the member.
- 2) The surviving spouse of a deceased member shall give to the Committee such information as is necessary for the proper operation of this Scheme in relation to themselves, the member or any children of that member.
- 3) A person having the care of a child of a deceased member shall give to the Committee such information as is necessary for the proper operation of this Scheme in relation to that child.
- 4) The legal personal representative of a deceased member shall give to the Committee such information as is necessary for the proper operation of this Scheme in relation to the spouse or any children of that member.
- 5) Payment of pension under this Scheme shall be subject to the making by the spouse, or, where the children's pension is not payable to the spouse, by the person having the care of the children in question, of a declaration in such form and at such time as the Committee may determine.

Repayment of pensions overpaid

If at any time a person receives payments on foot of a pension under this Scheme and such person is not entitled under this Scheme to such payments, or if a person received payments on foot of a pension which exceeds those which are appropriate under this Scheme, such person or, in case such person has died, the legal representative of such person shall pay to the Fund on demand such payments or

excess payments as may be appropriate, and such payments or excess payments shall in default of payment be recoverable by the Committee as a simple contract debt in any court of competent jurisdiction.

Risk Statement

The scheme is funded by contributions paid by the employer(s) and members. Actuarial advice will have been obtained when setting those contributions. However, there is no guarantee that the scheme will have sufficient funds to pay the benefits promised. It is therefore possible that the benefits payable under the scheme may have to be reduced. If the scheme is wound up and there is a deficit, the employer(s) may not be under an obligation to fund the deficit or, even if the employer(s) are under such an obligation, they may not be in a position to fund the deficit.

Further information in relation to this Risk Statement may be obtained from the Administration Manager, C.I.É. Group Pensions – contact details are at the end of this document.

C.I.É. Spouses' and Children's Superannuation Scheme

Foreword

The purpose of the Spouses' and Children's Superannuation Scheme is to provide pension benefits for the spouses and eligible children of deceased members of the Scheme.

The Scheme is vested in Trustees appointed by C.I.É. after consultation with the Committee and with the approval of the appropriate Minister. The Scheme Rules provide for an actuarial investigation at least every five years. The regulations governing the scheme are contained in Statutory Instruments Nos. 211 of 1989, 206 of 1992, 323 of 2000, and 324 of 2000, 12 of 2004, 262 of 2004, 7 of 2009, 204 of 2010 and 66 of 2016.

Membership

Does the Scheme apply to me?

Yes, you must join this Scheme if you are a member of the main Scheme.

Pensionable membership has the same meaning as is assigned to it by the Main Scheme of which you are a member. In no case will pensionable membership exceed 40 years for the purpose of this Scheme.

What is my pensionable salary?

Pensionable salary has the same meaning as is assigned to it by the Main Scheme.

May I opt out of the Scheme?

No.

Contributions

What are my contributions?

Contributions are payable in two forms namely periodic contributions (deducted from weekly or monthly pay) and non-periodic contributions (normally by way of lump sum deduction on ceasing to be an active member).

The periodic contributions are deducted at the rate of 1.5% of your salary. In addition non-periodic contributions of 1% of pensionable salary at retirement or death are deducted from your capital sum or death benefit payable from the Main Scheme in respect of each year of reckonable membership for which periodic contributions have not been made (subject to a maximum of 40 years).

In cases where membership ceases because your services are terminated on grounds of redundancy and you qualify for a superannuation allowance under a C.I.É. superannuation Scheme, a further contribution amounting to 1.5% of your salary is payable by you in respect of each year in the period between your date of retirement and age 66 (subject to a maximum of 40 years). In order to reduce your final liability for non-periodic contributions an arrangement exists whereby the

Committee may allow additional contributions to be made in any one year equal to the periodic contributions paid by you in that particular year.

Does my employer contribute to the Scheme?

Yes, in the same manner as the Main Scheme.

For how long do I have to make contributions?

Your periodic contributions continue up to retirement, leaving service or death in service. If, however, such contributions were deducted for a period in excess of 40 years then the contributions for the years preceding the last 40 will be refunded to you or to your personal representative. The refund is subject to the deduction of income tax at the appropriate rate.

Are my contributions refunded if I have not married before I retire or die?

Yes. However, the refund is subject to the deduction of income tax at the appropriate rate.

What happens to my contributions if I leave the Company?

The choices available to you in the Main Scheme, and the option you select apply equally to this Scheme.

If you have (i) less than 2 years qualifying membership or (ii) were single throughout your membership, you will receive a refund of your contributions less income tax at the appropriate rate. If you had previously been a member of the C.I.É. Spouses' and Children's Pension Scheme for Regular Wages Staff, you will have the two abovementioned options for your entitlements from that Scheme.

C.I.É. and its Operating Companies are also entitled to deduct any sums due to them by you from any contributions to be refunded.

If you had previously been a member of the C.I.É. Spouses' and Children's Pension Scheme for Regular Wages Staff and maintained a preserved benefit there, the choices available to you in the Main Scheme (relating to preserved Regular Wages benefits), and the option you select apply equally to the Regular Wages Spouses' and Children's Scheme.

Do I have to continue contributing if my spouse predeceases me?

Yes, but if you do not remarry before retirement the contributions made subsequent to the death of your spouse will be refunded to you on retirement. If applicable, any non-periodic contributions in respect of reckonable membership prior to entry to this Scheme will be deducted from the refund.

In cases where a member's spouse dies before the member retires, then on the death of the member any children of the marriage will be eligible for a children's pension without any increases in deductions in respect of non-periodic contributions.

May I pay additional contributions to increase my pensionable membership?

Yes, provided you have purchased notional pensionable service in the Main Scheme, in which case, you must purchase the equivalent amount of service in the Spouses' and Children's Superannuation Scheme.

Benefits

What benefits will my dependants get from the Scheme on Death in Service?

Provided you have at least 5 years pensionable membership your spouse will receive one-half of the pension you would have received if you had retired at date of death with credit for pensionable service up to age 66 subject to a maximum of 40 years pensionable membership. In addition a children's pension is paid on the basis of 1/6th of your pension, calculated as above, for each eligible child up to a maximum of three children. If you leave more than three eligible children the maximum children's pension remains the same but the proportion paid for the benefit of each child is reduced. In respect of the first month following your death, the pension payment to your spouse will be increased to a sum equal to 1/12th of your pensionable salary, less the amount of the children's pensions, if any, payable for that month unless the pension so calculated is less than the spouse's pension otherwise payable from this Scheme. If you leave no spouse or if your spouse dies after your death any eligible children will benefit as follows:

- (i) If there is only one eligible child, a children's pension is paid at one-third of what your pension would have been if you retired at date of death with credit for pensionable service to age 66 (maximum pensionable service 40 years);
- (ii) If there are two or more such children an equal proportion of half of what your pension would be if calculated as though you retired at date of death with credit for pensionable service to age 66 is paid in respect of each eligible child (maximum pensionable service 40 years)

What benefits will my dependants get on Death after Retirement?

Your spouse will receive one half of your pension (based on a maximum of 40 years pensionable membership) provided the marriage took place before your retirement. If, however, you retired due to ill health, before normal retirement age, your spouse's pension will be based on the pension you would have received if at time of retirement you were given credit for pensionable membership to age 66 subject to a maximum of 40 years pensionable membership.

In addition, a children's pension is paid on the basis of 1/6th of your pension, as determined in accordance with the preceding paragraph, for each eligible child up to a maximum of three children. If you leave more than three eligible children the maximum children's pension remains the same but the proportion paid in respect of each child is reduced.

In respect of the first month following your death, the pension payment to your spouse will be increased to 1/12th of your annual pension (based on the maximum of

40 years pensionable service) less the amount of children's pensions, if any, payable for that month unless the pension so calculated is less than the spouse's pension otherwise payable from this Scheme.

For how long is the spouse's pension payable?

A Spouse's pension is payable, during the lifetime of the spouse provided the spouse at date of death of the member or former member was not cohabiting with a person other than the deceased as partners or does not remarry or cohabit with any other such person at any time thereafter.

For how long is the children's pension payable?

A children's pension is payable for as long as the child/children are under 16 years of age or under 21 years of age if pursuing a full time course of education. In the case of the permanent incapacity of a child, for as long as the child is incapable of maintaining themselves.

A child is a child of the deceased for the purposes of this Scheme if it is a (a) child of the deceased, (b) a child adopted by the deceased (provided the adoption is recognised by the law of the State) or (c) a stepchild of the deceased and is under the age of 16 years or under the age of 21 years if still pursuing a full time course of education.

A permanently incapacitated child whose permanent incapacity first occurred when he or she was a child of the deceased for the purposes of this Scheme shall continue to be a child of the deceased as long as they are incapable of maintaining themselves.

To whom is a pension in respect of a child normally paid?

A pension payment in respect of a child is made to the person who has responsibility for the child. This person is normally the member's spouse. In any other case, the Committee shall decide to whom the children's pension shall be paid. In all cases in which a children's pension is granted it is only to be applied for the benefit of the child.

A child shall not be eligible for a children's pension in respect of more than one member of the Scheme.

General

Benefits payable under this Scheme are strictly personal and cannot be assigned, charged or alienated in any way to a person other than the beneficiaries under the Scheme.

The Committee shall, from time to time, seek proof of identity from persons having the care of a child of the deceased or other beneficiaries under this Scheme. Failure to comply with the Committee's request will result in discontinuance of payment of pensions.

For the purpose of this Scheme the Committee may disregard the marriage of a member if within one year from the date of marriage the member dies and the Committee is of the opinion that the member or their spouse could have foreseen the death.

Duty to give information

- 1) A member of this Scheme shall give to the Committee such information as is necessary for the proper operation of this Scheme in relation to the member.
- 2) The surviving spouse of a deceased member shall give to the Committee such information as is necessary for the proper operation of this Scheme in relation to themselves, the member or any children of that member.
- 3) A person having the care of a child of a deceased member shall give to the Committee such information as is necessary for the proper operation of this Scheme in relation to that child.
- 4) The legal personal representative of a deceased member shall give to the Committee such information as is necessary for the proper operation of this Scheme in relation to the spouse or any children of that member.
- 5) Payment of pension under this Scheme shall be subject to the making by the spouse, or, where the children's pension is not payable to the spouse, by the person having the care of the children in question, of a declaration in such form and at such time as the Committee may determine.

Repayment of pensions overpaid

If at any time a person receives payments on foot of a pension under this Scheme and such person is not entitled under this Scheme to such payments, or if a person received payments on foot of a pension which exceeds those which are appropriate under this Scheme, such person or, in case such person has died, the legal representative of such person shall pay to the Fund on demand such payments or excess payments as may be appropriate, and such payments or excess payments shall in default of payment be recoverable by the Committee as a simple contract debt in any court of competent jurisdiction.

Useful information

Employers within the CIÉ Group

Irish Rail, Iarnród Éireann HQ, Connolly Station, Amiens Street, Dublin 1, D01 V6V6	Dublin Bus, 59 O'Connell Street Upper, Dublin 1, D01 RX04	Bus Éireann, Broadstone, Dublin 7 D07 X2AE	CIÉ, Heuston Station, Dublin 8. D08 E2CV
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Contact

Should you have any queries, or wish to request further details in respect of any provision of the Schemes or your entitlements, please contact the Administration Manager, C.I.É. Group Pensions, Heuston Station, Dublin 8 or by email:

pensions@cie.ie

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