



CIÉ Group 2020 Sustainability Strategy Analyst

The CIÉ Group is the largest provider of public transport services in Ireland and its public transport operators: Dublin Bus, Bus Éireann and Iarnród Éireann generated over 280 million passenger journeys in 2019.

The CIÉ Group is implementing an ambitious sustainability strategy to achieve climate action targets and to drive environmental stewardship, economic performance and social equity. Working with industry and stakeholders, the CIÉ Group is transforming operations to be a climate leader, through innovation in zero emissions transport technology; driving the circular economy; investing in transport orientated development policy; and integration of sustainable mobility transport modes.

The expanding team will identify and recommend strategies and action to addressing Group sustainability challenges and to coordinate Group strategy to meet climate targets and environmental policy and social development. With a dynamic policy agenda, the role will assist on setting and delivering emerging sustainability and climate disclosure requirements and best practice governance reporting.

About the Role

The role provides an excellent opportunity to learn from Group Sustainability and energy management experts and to work in a business that is recognised as a leader in both climate action and circular economy and corporate social responsibility.

The opportunity is available on a fixed contract basis, reporting to the Chief Sustainability Officer and as part of the Chief Executive Office team.

CIÉ is looking to recruit for a Sustainability Analyst to join the Group Sustainability Team. The ideal candidate will have a background in Economics, Business, Science and/or Engineering with direct experience of sustainability.

The ideal candidate would be a strong team player, capable of adaptation to an integrated team environment. A driven self-starter, agile, articulate and capable of multi-tasking and working within a dynamic environment. Collaborative and flexible to work across Group and functions. With an excellent ability to support and drive change projects with a strong analytical background and excellent written and communication skills.

Responsibilities:

- Analysis of external international and national policy development and relevance to Group sustainability strategy.
- Strategy development to identifying opportunities and initiatives to meet sustainability goals and progress reporting.
- Business plan and project finance development to assist cross-Group cost-benefit analyses for investment in low emission fleet and related infrastructure programmes.

- Developing, implementing and monitoring independent carbon accounting measurement assessments.
- Conducting targeted research to inform policies and performance enhancement efforts.
- Developing and implementing a plan for collecting, validating, and reporting on programme sustainability, including presentation to key stakeholders.
- Coordinating and supporting internal communications and project management on Group sustainability programmes.
- Working cross-functionally with leads from Operations; IT; Finance; Environmental and Energy Management; Procurement; Legal; Internal Audit and Communications to aide in the implementation of sustainability programmes.
- Liaising and collaborating with colleagues, stakeholders, and advisors.
- Leading the preparation of technical reports.
- Multitasking across several projects including climate assessment, sustainable technology development, circular economy, sustainability strategy, carbon footprints for products and enterprises, and Life Cycle Analysis (LCA).

Competencies:

- Excellent programme management and project delivery skills - must be able to manage multiple workstreams simultaneously.
- Strong understanding and familiarity of environmental sustainability issues.
- Outstanding communication skills, especially written English.
- Strong financial, data and analytical skills with experience of data gathering/cleansing, analysis, and evaluation.
- High degree of initiative, and enjoyment from problem solving and practical implementation.
- A team player with stakeholder management and relationship building skills to support project delivery.
- A keen interest in making a step change in sustainability action, and the tenacity and results focused.
- Experience in sustainability planning and reporting (improving carbon footprint, carbon accounting, environmental policy development etc. is desirable).
- Excellent IT skills in PowerPoint, Excel, Word, Google Docs
- Relevant experience/qualifications in environmental sciences, energy and sustainability

Please send application letter and CVs to recruitment@cie.ie

Closing date for applications is Friday 23rd April.